

# Addressing Health Workforce Shortages Now and in the Future

Virtual Agenda  
October 11, 2023

9:00am–9:15 am

## WELCOME

David Armstrong, PhD, Health Workforce Technical Assistance Center, University at Albany's Center for Health Workforce Studies

Michelle Washko, PhD, National Center for Health Workforce Analysis, Health Resources and Services Administration

9:15am–10:45am

## SESSION 1: Health Career Pathways – What's Working?

How can we expand pathways into the health workforce? Many professions are struggling with what their career path is, where it leads, and its impact on access to care. This session will describe several very different health career paths—some that are successful and some that still face significant challenges.

**Moderator:** Clese Erikson, MPA, GW Health Workforce Research Center, George Washington University

### Presenters:

Bianca Frogner, PhD, Allied Health Workforce Research Center, University of Washington's Center for Health Workforce Studies

*Not All Pathways are Clear: Challenges and Opportunities for the Pharmacy and Clinical Lab Workforces*

Lisa de Saxe Zerden, MSW, PhD, Behavioral Health Workforce Research Center, University of North Carolina at Chapel Hill

*Diversifying the Behavioral Health Workforce: Supporting Students Earlier in the Educational Pathway*

Simona Surdu, MD, PhD, Oral Health Workforce Research Center, University at Albany's Center for Health Workforce Studies

*Impacts of Improving Gender Diversity in Dentistry*

JP Leider, PhD, Consortium for Workforce Research in Public Health, University of Minnesota

*Calculating Supply of Public Health Workers Through Geospatial Analysis of Degree Conferrals at Postsecondary Institutions*

10:45am–11:00am

## BREAK

11:00am–12:30pm

## SESSION 2: Reducing Health Workforce Turnover in a Complex Health Care Environment

Workforce shortages, burnout, and inadequate wages for some professions make it increasingly difficult to retain qualified healthcare workers. This round table discussion will explore strategies to reduce health workforce turnover and encourage retention. What are the most pressing issues? What's working? How can research help inform these decisions?

**Moderator:** Michael Dill, MA, Workforce Studies at Association of American Medical Colleges

### Panelists:

Susan Chapman, PhD, MPH, RN, FAAN, UCSF Health Workforce Research Center on Long Term Care, University of California - San Francisco

Erin Fraher, PhD, MPP, Carolina Health Workforce Research Center, University of North Carolina at Chapel Hill

Davis Patterson, PhD, Health Equity Workforce Research Center, University of Washington's Center for Health Workforce Studies

Patricia (Polly) Pittman, PhD, FAAN, GW Health Workforce Research Center, George Washington University



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